



TALENT LOAN AGREEMENT

Athletes within the talent system, are permitted to be loaned to other teams. This will give increased game opportunity to the athlete and support GBWR clubs that might need additional players to support their existing lines.

Key:

TM – Talent manager (Conor Murphy – conor.murphy@gbwr.org.uk)

TL – Talent Loan

TC – Talent coach(es)

RTC – Regional training centre

TPA – Talent pool athlete

Process

Action	Specific detail
1. Club requests TL to GBWR TM with rationale as to why they require this loan and how they will adapt without the loan if not available for the following year.	Club is only permitted to request the playing points they require, not specific person. <i>e.g.: We require a 2.0 player as due to clubs current players without a 2.0 we cannot play our 3.0 in a line or we are requiring a 2.5 player or above as we have no high pointers</i>
2. TM will discuss with TC and if request accepted, select athlete from the Talent pool.	Any athlete who is part of RTC sessions/Talent squad is within this pool. The TM and TC will have insight into which players are best suited. They will speak with the player and their original club.
3. GBWR will inform requesting club of the selected athlete.	If requesting club is in agreement then point 4 is actioned.
4. GBWR will inform DMG reps of nomination to the affected teams of the loan and put out a Survey monkey.	Only clubs in the division this affects will be informed, they will be requested to vote on if the loan is permitted is by a deadline A valid reason for rejection will also be requested from opposing clubs. An unfair justification can therefore be vetoed from the vote. A majority vote in favour of the loan will mark its success.
5. GBWR will confirm the result of the vote	If agreed, loan player will be added to the requesting Team's roster.

All requests will be considered but note the below are points that will be reviewed by the TM and TC when making decisions:

- Which Talent pool athlete is best situated to the requested club and will gain the most from the loan.
- Will the loan give the Talent pool athlete more actual game play opportunity?
- Will the loan give the Talent pool athlete more actual exposure to higher level game play?
- Is the talent loan assisting the requesting club in developing and maintaining their own players?

Talent Loan Agreement

Great Britain Wheelchair Rugby



- Is the talent loan assisting the requesting club from needing to bring in an import player?
- Does the club already have a large amount of own players, and would the Talent loan restrict others within the requesting clubs court time?
- Does the club already have Talent loan players and is there an actual need for further if requested?

GBWR want to work together with clubs to ensure as much game opportunity is given to talented athletes of the future, along with supporting and being fair to all our clubs and members.

Accordingly, all Talent Loans are subject to constant review by the Talent Manager and Talent Coach(es) based on the above criteria, and may be withdrawn if no longer deemed suitable. For example, additional mid-season changes to a team roster may cause a Talent Loan to be withdrawn if the team gains an additional player during the season whose classification suits the lines made possible by the Talent Pool Athlete.

Please send any Talent loan requests to conor.murphy@gbwr.org.uk within the agreed timeframe set for that particular competitive year. All loans will then be considered together before the season begins, and the result will be confirmed no later than 2 weeks prior to the season start.

Mid-season requests need to be submitted a minimum of 2 weeks before league weekend, and the result will be confirmed no later than 1 week prior to the league weekend start.