



Record of GBWR Board of Management Meeting dated 20 Feb 2019

Present: David Pond CEO DP
Julie Bunnage National Development Director JB
Paul Arnold National Development Director PA
Daniel Hook Compliance & Membership Officer DH

1. The meeting was held to review the management structure post 1 April 19. DP explained :
 - the scale of our operation continues to increase especially with the Aspiration Fund requirement around Social Impact and the likely enhanced Junior Programme
 - we have agreed the need to conduct a fundamental review of the competition structure followed by the implementation of a new plan
 - over the next 18 months there will be a requirement for someone to lead on the development of the funding proposal to Sport England
 - it is important for the CEO to have a single accountable officer for the development programme. Some continuity in this role over the next two years will increase in importance as it is the intention of the CEO to stand down in early 2021
2. It was agreed to go out to advertise for a FTE NDD to be in post by 1 June 2019. The roles of PA and JB would be recast as follows:

PA Midlands RDO and Projects Officer

- Lead on RDO outcomes
- WR5s Development
- Coach Development
- Midlands RDO role

Action: Confirm PTE actual time
Confirm clear deliverables in each area
Confirm remuneration

JB Aspiration Programme Manager

In addition and until the appointment of the NDD JB will lead on:

- Operations
- Lord's Taverners Bid
- Sport England Programme/Budget
- Talent

Action: Confirm PTE actual time
Confirm remuneration



3. Timelines for NDD recruitment:

Advertise	10 April
Deadline Applications	23 April
Notify Applicants	26 April
Interviews	7 May