



DOMESTIC MANAGEMENT GROUP

4 DECEMBER 2018 MEETING RECORD

Present:	JB	Julie Bunnage	GBWR National Development Director
	PA	Paul Arnold	GBWR National Development Director
	DH	Daniel Hook	GBWR Compliance & Membership Officer
	LS	Lee Stutely	GBWR Events & Competition Officer
	AS	Adam Simmons	GBWR Projects Officer and RDO: S&W England
	DT	Dale Thompson	GBWR RDO: North England
	CM	Conor Murphy	GBWR Talent Programme Manager
	DN	David Needham	Leicester Tigers Wheelchair Rugby Club
	SP	Steven Palmer	London Wheelchair Rugby Club
	CS	Craig Streeter	London Wheelchair Rugby Club
	IF	Ian Farrant	Westcountry Hawks Wheelchair Rugby Club
	VB	Vince Barton	Team Solent Sharks Wheelchair Rugby
	DD	David Durston	Gloucester Wheelchair Rugby Club
	BP	Brian Pitchford	Canterbury Hellfire
	BO'S	Bob O'Shea	Stoke Mandeville Maulers Wheelchair Rugby
	IH	Ian Hosking	Stoke Mandeville Maulers Wheelchair Rugby [call]
	DM	Diana Man	Brighton Buccaneers

1. Apologies

1.1.	Stuart McLindon	GBWR Youth Programme Manager
	Lee Parry	GBWR RDO: Midlands & London
	Tom Rogers	GBWR RDO: Wales
	Susan Aldridge	GBWR Head of Officiating
	Louise Satherley	GBWR Workforce Development Officer
		Northampton Saints
		Ospreys Wheelchair Rugby Club
		DMP Bulls Wheelchair Rugby Club
		West Coast Crash
		Rygbi Gogledd Cymru Wheelchair Rugby
		Caledonian Crushers Wheelchair Rugby Club
		Woodbridge Wheeled Warriors
		Liverpool Lions Wheelchair Rugby Club
		Yorkshire Lions Wheelchair Rugby Club

2. Minutes of last meeting

- 2.1. Minutes approved with no changes.
- 2.2. Minutes to be finalised and distributed.

ACTION: DH

3. Terms of Reference

- 3.1. The DMG ToR paper was outlined, including reference to the following key changes:
 - Junior Programme is in development so will be managed separately
 - WR5s to be included to keep adult competition together
 - Quorum set as 1/3 of clubs and 2 GBWR staff
 - Voting would be defined by discipline / division
 - Review would take place every 2 years rather than annually
 - Include reference to travel expense reimbursement



- Frequency of meetings to be quarterly

- 3.2. No further changes proposed.
3.3. Proposed changes to be drafted in new version for approval at next meeting.

ACTION: DH

4. Competition Review

- 4.1. Growth of the sport from 1 to 3 divisions, with anticipated team growth in Division 3 necessitates a solution / new structure.
4.2. Example finances were presented to demonstrate unsustainable current model, where £36k total league cost is met by £16k club fees and £20k deficit absorbed by GBWR.
4.3. The issue is compounded by rising venue costs and reduced venue availability due to new / renovated venues nervousness around hosting wheelchair rugby on new floors.
4.4. The DMG is invited to participate in a working group to help shape the future league structure:

- Representative(s) required from each Division
- 1-2 meetings early 2019
- Tasked to develop a format with a focus on sustainability and GBWR values
- Aim to develop proposal by Mar 19 for potential implementation for 19/20 season
- GBWR to invite clubs and clubs to reply / express interest

ACTION: DH / Club reps

5. Talent Loan System

- 5.1. On review, the system can be considered successful for helping teams field lines and providing court-time for Talent players.
5.2. The following changes were discussed to counter issues experienced in-season:
 - Players only moving up divisions
 - Timeline to be implemented for requests
 - Majority voting rather than single-vote-veto / panel to review where a club vetoes a loan
- 5.3. Highlighted that no changes would be implemented in the current season.
5.4. Any changes would be reconsidered and proposed following any changes to the league structure for the 19/20 season.
5.5. It was also highlighted that transfers (not within the Talent Loan System) currently allow players to potentially compete in SS2 / SS3 for multiple divisions, as the transfer restriction only prevents multiple division participation for SS1 – this will be reviewed at the next review of league rules.
5.6. Review of the number of international players permitted on each team was also proposed for review at the next league rules review.

6. Award & Recognition

- 6.1. Current Hall of Fame consists only of BO'S.
6.2. Paper presented proposing Award & Recognition system
 - Application process to include written application and set questions to avoid applications being progressed on the basis of being well-written
 - The review panel would consist of Trustees and a pool of long-term players
 - Including record of caps for GB players (data being gathered)
 - More awards available in introductory years to allow 'catch-up' period
 - Can be in place for next season



- 6.3.
 - The proposal is for Board approvalThe proposal was met with a positive reception.

- 7. Programme updates**
- 7.1. North of England
 - Manchester sessions identified new players, mostly for WR5s
 - Work ongoing with spinal injury units
- 7.2. Midlands / London
 - Richmond sessions, with local authority and local RFC, identified approximately 10 WR5s players
 - Coventry sessions, with local RFC, identified approximately 10 WR5s players
 - Trying to encourage more players at Woodbridge
- 7.3. South West
 - Aldershot sessions identified a small number of Paralympic / WR5s players to be directed to existing clubs
 - Worcester session identified new player, directed to Solent
 - Looking to setup Cornwall sessions in 2019
- 7.4. Wales
 - Rupert Moon launched as Ambassador for Wales at Lord's Taverners Wheelchair Rugby Junior Programme Festival
 - Dragons starting sessions with junior and adult activity
 - All major Welsh RFCs engaged except Cardiff Blues
- 7.5. Workforce
 - Workforce conference set for 31 Mar 19 in Midlands
 - Content to be defined by areas of relevance for those attending
 - Highlighted need for more officials, and this is being addressed with Introduction to Officiating courses in 2019, and working on culture to avoid drop-off
- 7.6. Coaching
 - 2 recent courses – Wales with 9 coaches and England with 10 coaches
 - The England course is to be rescheduled due to tutor being unwell
 - Level 1 Activator course being reviewed by 1st4Sport, for launch in 2019
- 7.7. WR5s
 - Feedback received and rule changes being finalised for next season

- 8. Safeguarding**
- 8.1. Time to Listen course was well reviewed by attendees, but highlighted:
 - A longer course was suggested
 - CWOs would like more engagement with each other
- 8.2. Noted the importance of having the right person appointed as CWO to support the right culture in the club.
- 8.3. Many clubs have handled any issues well.
- 8.4. Some clubs have not reported any issues, but reminded that all clubs are encouraged to contact Gill Camina if any issues encountered.
- 8.5. A second Time to Listen course is to be scheduled before Mar 19 for those clubs unavailable at earlier dates.

- 9. Affiliation / GDPR**
- 9.1. Affiliation process was revised with support from SMT, RDOs and Trustees – now submitted for Board approval in Dec 18.



- 9.2. Club affiliation will be focussed on in 2019 via RDOs.
- 9.3. RDOs will also engage with annual Healthcheck process going forward.
- 9.4. Clubs were reminded that GDPR compliance is applicable to them as separate entities to GBWR, although where they exist as part of a host body this may be managed by the host body and recommend investigating.
- 9.5. Clubs welcome to contact DH if any concerns.
- 9.6. GBWR has updated its Data Protection Policy and Privacy Notice with reference to GDPR compliance and has done so on the basis of documents made available to NGBs via the Sport & Recreation Alliance – a pack of template documents intended for use at club level has also been released and was previously distributed earlier in 2018, but will be resent.

ACTION: DH

10. Club updates

- 10.1. LTWRC: looking to set up Junior team within 12 months.
- 10.2. Gloucester: current uncertainty around RFC.
- 10.3. Hawks: new partnership with Exeter Athletic; new kit; new players – hopefully classifiable.
- 10.4. Brighton: new players – some classifiable.
- 10.5. Solent: postponement of SS2 D1 has led to key players being unavailable for rescheduled dates, and so request DMG approval to loan D2 players without forfeiture – DMG expressed no concern, and this will be sent for formal approval by DMG once players confirmed.
- 10.6. Canterbury: potential loss of 2 players for rescheduled dates.

11. AOB

- 11.1. GBWR apologises for the postponement of SS2 D1 and D3 – reiterate that this was caused by venue double booking despite booking being confirmed with GBWR, but invite clubs to contact if any concerns.
- 11.2. It was confirmed that Dorset Destroyers WRC has been suspended (as a neutral act) whilst an independent investigation is undertaken; some club reps highlighted that they had not received communication, however it was clarified that the communication was sent to club Chairs only.

12. DONM

- 12.1. To be confirmed
ACTION: JB / PA / DH
- 12.2. League structure working group: venue / date to be confirmed
ACTION: PA / DH