

## Job Description & Person Specification

### Lead Coach: Talent Programme

#### Great Britain Wheelchair Rugby



## JOB DESCRIPTION & PERSON SPECIFICATION

### LEAD COACH: TALENT PROGRAMME

**The following constitute the services to be delivered to the KPIs agreed with the National Development Director (NDD):**

1. Provide Lead Coach Services to the GBWR Talent Programme as specified and agreed with the NDD.
2. Deliver every two-day Talent Camp (10 – 12 per year) to the full cohort of Talent athletes which includes three nights of attendance (and weekend hours).
3. Provide a minimum of 1 day a month coaching services support to include planning, preparation for next camp/competition, and communication with the Regional Training Centre coaches to assist their development and delivery.
4. Provide a minimum of 1 day a month to support with the preparation and delivery of a Talent Development Plan.

#### **A minimum requirement of the service above will be:**

- Lead the development, implementation and review of the GBWR Talent Programme to the standard and quality agreed with the NDD
- Attend a minimum of 6 league or regional sessions per year to observe athletes identified by the regional coaches as having elite potential.
- Design, review and update the training plans/curriculum for individual talent camps. Talented athlete development should be considered and form the basis of why certain sessions are being delivered at specific times in the programme (a progression system). This progression system and its intricacies should be communicated coherently to the Talent Manager for a curriculum report
- Support the RTC coaches to deliver the RTC training, this may include producing detailed session plans, and discussing the progress of RTC players who are not within the Talent Camp squad
- Monitor and assess the progress of individual athletes within the Talent Programme, in the form of evidence-based documentation
- Assist the Talent Manager with the preparation of reports that are required throughout the year.
- Attend international tournaments in which the Talent Development Squad compete
- Utilise the latest sports science techniques and methods in conjunction with the appropriate support bodies to ensure the highest quality of sports science/medicine services and technical support within the resources available to the Talent Development Squad
- Work collaboratively with all coaches and staff associated with the GBWR Talent Programme.
- Communicate with the GB elite staff to ensure a transition pathway exists

#### **The following are the minimum requirements the Supplier must satisfy:**

- Confirmed Disclosure and Barring Check
- Attendance at an approved CPSU 'Time to Listen Course' or an approved safeguarding for children workshop and the capacity to attend a 'Time to Listen Course' as soon as possible
- Full Health and Safety briefing given by GBWR Staff
- Full GBWR Membership
- Confirmation of Unique Tax Reference Number and confirmation that all tax liabilities are that of The Supplier
- Confirmation of entry on the GBWR coach database



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- GBWR Qualification (minimum of a Level 2 in Coaching Wheelchair Rugby)

### Person specification

#### *Essential*

- Minimum of 3 years of experience within the wheelchair rugby coaching environment. Those with less experience in wheelchair rugby (1-3 years) but a strong coaching background in other sports will also be considered
- Experience in the development of individual athletes including analysis of strengths and weaknesses; production of personal development plans; monitoring of performance; providing effective feedback
- Possess competent IT skills; electronic training plans/curriculum; electronic development plans; emails; dropbox etc.
- Excellent written and verbal communication
- Ability to make difficult decisions
- Ability to work as part of a team and to collaborate with others
- An understanding of both talent development pathways and a high-performance sporting environment
- Understands accountability and is committed to taking responsibility for the achievement of agreed goals and standards
- Full driving licence

#### *Desirable*

- Experience in talent identification/development programmes
- Experience working with both youth and adult athletes
- An understanding of the methodology and critique of sport science support and the ability to put this into practice
- Experience or knowledge of using video analysis and other techniques to aid strategic and tactical development and decision making

### To apply

Please send a letter of application outlining how you meet the above service requirements and person specification, supported by a CV (no more than 3 pages), including 2 referees and details of your most recent remuneration to:

Daniel Hook, Compliance & Membership Officer, GBWR, Rugby House, Twickenham Stadium, 200 Whitton Road, Twickenham, TW2 7BA or email [danielhook@rfu.com](mailto:danielhook@rfu.com). Please indicate if you are happy for your referees to be contacted at this point.

### Closing date:

1700 Friday 7<sup>th</sup> December 2018

### Further information:

For a confidential discussion please contact the National Development Director, Julie Bunnage at [Julie.bunnage@gbwr.org.uk](mailto:Julie.bunnage@gbwr.org.uk), or on 07903 313 481.

