

## Equality Statement

### Great Britain Wheelchair Rugby



## EQUALITY STATEMENT

1. Great Britain Wheelchair Rugby Ltd (GBWR), both as a company and as the national governing body for the sport, is fully committed to supporting the principle and practice of equality across all aspects of its operations and development.
2. In doing so it acknowledges and adopts the following Sport England definition of sports equity:
  - 2.1. *“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.”*
3. The GBWR Equality Policy has been produced to identify and eradicate barriers, and to tackle and prevent discrimination or other unjustifiable unfair treatment.
4. GBWR looks to promote diversity across the sport and to ensure that all people, irrespective of race, colour, ethnic or national origins, religion, creed, age, gender, gender reassignment, marital status, pregnancy or maternity, social position, disability, sexual orientation, political opinion or social circumstance, have a genuine and equal opportunity to take part in wheelchair rugby at all different levels and in all roles. This includes job applicants, employees, contractors, directors/trustees, participants, officials, volunteers and spectators.
5. GBWR is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and/or abuse. Everyone in the sport has a responsibility to oppose discriminatory behaviours and to promote equality of opportunity.

**Version adopted by the GBWR Board of Trustees on 29 March 2017.**